

## Leader

General leaders on each camp will work in a group, under the direction of their Group Leader or Camp Captains. Their principal role is to work one-to-one with the camp participants.

## **Selection Criteria**

Leaders in this category will have a range of experience, from first time volunteers to leaders who have completed several camps. To qualify for as role as a leader, volunteers must have completed a New Leader Training Day. They must also have successfully completed a Working With Children Check if 18 years or older.

## **Skills Required**

- Good communication skills
- Listening skills
- Ability to empathise with participants
- Initiative and imagination
- Empathy and support for other leaders
- Conflict management and resolution

## Responsibilities

- Unequivocal support for Group Leaders and Camp Captains
- Working on one-to-one ratio with participants
- Ensuring at first hand the safety of participants in all aspects of the camp program
- Ensuring the welfare of participants is attended to first hand
- Ensuring they are aware of the whereabouts of participants in their group at all times
- Familiarity with the program
- Awareness of all emergency procedures and of their roles within them
- Being alert to potential conflict between participants and acting where necessary to circumvent such problems
- Staying alert to the physical and mental well being of participants throughout the camp
- Assisting and supporting other leaders in their interactions with participants
- Taking part in all activities and ensuring that participants do likewise
- Taking initiative in the running of spontaneous activities where deemed appropriate
- Assisting with the provision and maintenance of equipment for all activities.